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March 6, 2023

VICE CHANCELLORS – ADMINISTRATION VICE CHANCELLORS – PLANNING AND BUDGET

Subject: Rescinding Revised Guidelines for Reimbursable Travel Expenses for Remote Work

On October 26, 2022, my office issued revised guidelines for reimbursable travel expenses for remote and hybrid employees, which were not contemplated in the existing Business and Finance Bulletin <u>G-28</u>, *Travel Regulations*. Following the issuance of these revised guidelines, further consultations took place which led to an understanding that additional evaluation is necessary.

The nature of our workforce at the University of California is evolving as a result of the COVID-19 pandemic. On behalf of President Drake, I am asking Vice President for Systemwide Human Resources Cheryl Lloyd to lead a workgroup to assess the definitions of and practices related to workplace modality (i.e. remote, hybrid, and on-site employee) and schedule flexibility, and how these definitions and practices may interact with our current policies and procedures. This workgroup will provide recommendations to President Drake on any proposed revisions to current policies and processes based on their evaluation and recommendations related to best practices and guidance that should be issued in this area

As a result, effective as of the date of this letter, the October 26 guidelines are rescinded and the University will revert back to the existing interpretation of the G-28 policy, which states "Expenses for travel between the traveler's residence and headquarters (commuting expense) shall not be allowed." The results of the assessment conducted by the above-described workgroup will inform President Drake's determination on any necessary revisions to this and other relevant policies.

If you have any questions, please call David Won at (510) 587-6043.

Sincerely,

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Nathan Brostrom Executive Vice President and Chief Financial Officer

President Drake cc: Provost and Executive Vice President Newman Executive Vice President and COO Nava Senior Vice President Bustamante Vice President Lloyd Vice President Leasure Vice President Humiston Chief of Staff Kao Associate Vice President-Systemwide Controller Cevallos Associate Vice President Alcocer Chief Policy Advisor McAuliffe Chief of Staff Henderson Secretary of the Regents Lyall Executive Director Kalmijn Tax Compliance Manager Won Campus Controllers Medical Center Controllers Medical Center Chief Financial Officers